

CPD Subscription

Our entire CPD portal suite is available for subscription.

CPD is about developing professional skills and practice. It will help keep employee's skills and knowledge up to date, prepare them for industry changes, boost their confidence, and assist them in their career progression.

In addition, there are some key business reasons why providing your employees with access to CPD is essential.

Not retaining talent is bad for business.

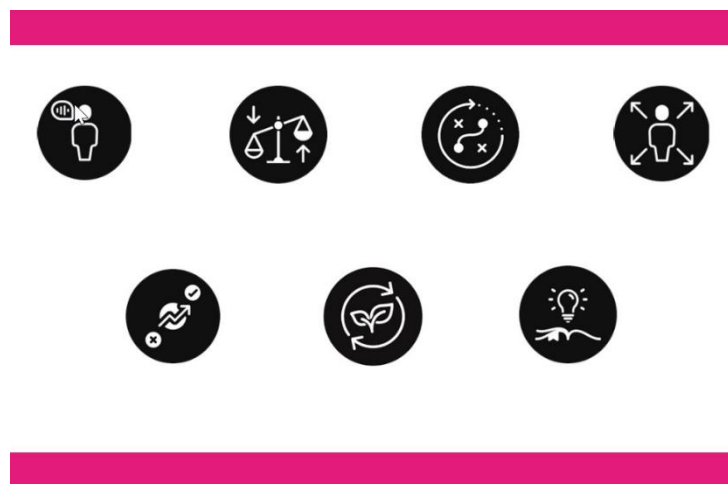
- 78% of companies are losing talent due to a lack of growth opportunities.
- 40% of people are planning to leave their current employer.
- On average, it costs anywhere from half to two times an employee's annual salary to find a new person.

"if you've got a 250-person company, and the average salary is around £33,000, and you've got a 15% turnover rate (which is about average for the UK in 2022), that's a loss of about £1.8 million per year"

Sources: Aptitude Research, Microsoft Worklabs, U.S. Bureau of Labor Statistics

By providing your employees with access to a library of relevant and practical CPD, you will demonstrate your commitment to these individuals, boosting their skills and you're your own employee retention.

CIOB CPD Steppingstones



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Career professionals play an active role in building the pipeline of quality construction through a focus on the development of professionalism.

To support the understanding and uptake of professional standards, and if not already achieved, Chartered membership, the Steppingstones program brings together CIOB resources under tags to indicate the aspects of professionalism to which they contribute.

Steppingstone tags clarify the resource's place in developing professionalism. There are 7 tags in total:

(Featured in the image from top left to bottom right)

Communication and Personal Effectiveness

- Building Awareness: How the Menopause can affect your team
- Managing Remotely
- Promoting a Healthy Speak up culture
- Social Media in Construction
- Upskill Your Teams for Digital Construction
- What you need to know about working abroad within the construction industry

Ethics and Professionalism

- Autism Awareness
- Become a Chartered member: How and why
- Construction as a Career Choice for Young people
- Construction in Ireland - A roundtable discussion
- Construction: a career choice to take you where you want
- CV Building & Interview Support
- Employment Status in the Construction Industry
- Factors Influencing the Stress of Ethnic Minority Construction Workers on Site
- Helping you build a career in construction
- International Women's Day - Breaking down barriers choose to challenge
- Labour Exploitation in Construction
- LGBT In Construction
- Masterminds of Construction: The next generation
- Past President's Journey in Construction
- Re-imagining the future of construction

- Skills - Developing Tomorrows workforce
- Solving Your Recruitment Challenges Now
- Tackling Modern Slavery in Construction
- The CIOB's Approach to Diversity and Inclusion
- The need to be inclusive in Construction
- The Professional Development Programme
- Today's Construction Climate
- UK Immigration Post-Brexit
- What to expect your first year as a graduate - South African Perspective
- Why Construction Delivery Should Change
- Underrepresented Groups in Construction
- CIOB CPD Policy-How will these changes affect you
- Employment Law Update

Planning and Organising

- Buildots' AI-based data saves time and money on-site
- Creating your high performing team in 2022
- Digital Workforce Management
- Radar Talk: Innovation, Collaboration, Change of Practice, and Project engagement
- The Return of On-site Construction Work
- The Why, What and How of CDM 2015

Quality and Health and Safety

- Asbestos Management
- Building High-Rises Without Cranes
- CIOB Australia - Mental Health in Construction Conference
- Crisis in Construction
- Dealing with Asbestos - Where are we now?
- Essential Construction Management: Health & Safety
- Fire Performance of Cables
- Fire Stopping and the Golden Thread
- Grenfell – One Year on – Lessons Learned
- Ground Gas Membranes and Remediation

- Health, Safety and Asbestos Removal: Planning and Management
- How poor construction quality can impact flood resilience
- How resilient are today's buildings to weather extremes and climate change?
- HSE in Construction for Non HSE Professionals
- Identifying Confined Space Hazards, Risks and Control Measures
- introduction to Demolition in Construction
- Japanese Knotweed: A problem plant or just a weed?
- Maintaining Our Mental Health
- Members Forum 2019 - Mental Health Live Stream Recording
- Mental Health - Are you Aware?
- Mental Health - Let's Talk
- Mental Health Awareness for Managers
- Mindfulness and Well-being at work
- Mindfulness from an International Perspective in Chinese
- Modern Building Defects
- Occupational Cancer in the Construction Industry
- Overview of Respiratory Protective Equipment (RPE): Use and key Legislations
- Post Pandemic Mental Health Conference 2021
- Quality and Building safety Update Webinar
- CSCS Card Update
- Quality In Construction - Live Panel Webinar
- Reducing Errors and Improving Quality in Construction
- Reducing the risk of accidents through barrier design
- Research on Mental Health in Construction for SMEs
- SiteVision
- Smoke Control Solutions
- Suicide in Construction - Make a positive difference to someone in Crisis
- Tall Buildings - Lessons Learned - Cladding Seminar
- Temporary Works
- Temporary Works BS5975:2019 The Main Changes
- The Evolution of Damp Control
- The Value in Scaffolding

- Three Leading Experts Talk Building Regs and Building Safety
- Understanding Dry, Non-Abrasive Facade Cleaning
- What makes a healthy building?
- Wood Decay in Buildings: Causes and Cures

Decision Making and Leadership

- A practical approach for managing projects and resumption in SE Asia
- Adapting to the issue of fluctuating material supply and prices
- Airport Safeguarding
- Archaeology in Construction
- CMYA Ireland 2019 winner, Alan Barnes, on his Scots Church Project
- Collaboration - Central Government & Private Sector
- Construction Leaders Insights
- Construction Projects, The management of time from concept to completion
- Covid-19 Pandemic: Impact and Lessons Learned in Construction Projects
- Developing Towers and Tall Buildings
- Empowering Clients on their Digital Journey
- Essential Construction Management: Performance Management
- Historical Weather Observations for Planning and Managing Claims - The Met Office
- How can Planning for the Future deliver the High quality well-designed homes we need?
- Leadership and Diversity - Getting Teamwork right
- Leadership for High Performance
- M27 Bridge Removal and installation
- Marc Burton CMYA winner talks about the Nightingale Hospital Jersey
- Mitigating the rising costs of construction
- Project Controls - How can they increase certainty on project outcomes?
- Putting the Value Toolkit into Practice
- Strategic and Social Value from Project Delivery
- Surveyors Insight
- The Nightingale Hospital Exeter - Design and Build
- The V&A Museum CMYA Winning Project
- What DFMA really means?

- Total Disruption - There's got to be a better way for construction

Sustainable Construction Development

- Additive Manufacturing
- An Introduction to Mass Timber Construction
- An Introduction to Modern Methods of Construction
- An Overview of Insulated Concrete Formwork
- Artificial Intelligence in the Construction Industry
- Artificial Intelligence in the Construction Industry from Canada
- Assessing External Wall Insulation on Non-Traditional Buildings
- Becoming Carbon Neutral
- BIM - From Confused to Comfortable
- Biodiversity and Net Gain within Construction
- Blockchain Technology
- BREEAM, A Sustainable Assessment Methodology for New or Refurbished Buildings
- Building Conservation Webinar
- Business Case for organisations in the UK construction industry to set Science-Based Targets
- CIOB (HK) Smart Construction Conference 2021
- CIOB Featured Case Studies
- Circular Economy
- Co-Living Major Developers and Future Projects
- Collins House Melbourne. Australia's slimmest Skyscraper - Modern Methods of Constructions
- Conservation, Adaptation and Maintenance of the Built Environment
- Digital Construction Summit: BIM Level 2 - Morning Session
- Digital Construction Summit: Onwards to a Digital Built Britain - Afternoon Session
- Digital Demolition
- Digital on a Shoestring
- Digitalisation and what next for the Construction Industry
- Digitising Offsite Construction
- Drone technology: 3D modelling, mapping and topographical surveying
- Drones - Benefits in the built environment

- Drones for Construction
- Ecology for New Developments
- Galleting: What is it and how is it defined?
- Green Buildings Conversation
- Green Roof Technology
- Green Wash - What does it mean and what to look out for
- Heritage Restoration – The SPAB Approach to Conservation
- How Local Authorities Achieve Net Zero Carbon
- How robotics can reduce carbon emissions in housing: A case study in robotic underfloor insulation
- How to Improve Site Performance with Digital Works Supervision System + BIM Cantonese
- Innovating in an industry that can't innovate
- Innovation Management Standards In Infrastructure Construction
- Innovative Off-site Construction Solutions, Passivhaus Standards
- Lean Construction
- Masterminds of Construction: Technology and innovation
- Members Forum 2019 - Digitalisation in the Built Environment
- Minimization and Management of Refurbishment and Renovation Waste for Existing Buildings CIOB (HK) Webinar
- Modern Approach to Construction Design
- Modern Methods of Construction - Key Learnings from Kattera
- Modern Methods of Construction: Panacea or yet another false start?
- Modern Methods of Construction Series: Webinar 1 : Building Giga Project in Saudi Arabia
- Modular Construction in Canada
- Offsite Manufacturing and Modern Methods of Construction
- Passivhaus
- Piecing It All Together - Prefabrication and Modular Construction
- Platforms - Bridging the Gap between construction and manufacturing
- Principles and practice of building pathology relating to heritage assets
- Proprietary Treatment Plants
- Reducing Carbon and Improving Building Energy Performance
- Remastering the Future
- Repurposing of Spaces 2020 and Beyond

- Retrofitting Homes for Energy Efficiency - The New UK Specification PAS 2035
- Robotic Supplementation of Human labour in Australian construction
- Roof waterproofing systems - Achieving zero leaks
- Scan to BIM and digital process for energy efficiency renovation of buildings
- Specifying Sustainable Concrete
- St Sidwell's Site Visit
- Sustainability from an International Perspective
- Sustainable Construction and the Built Environment
- Sustainable Development and Green Infrastructure
- Sustainable Logistics for the Construction Industry
- Telling Stories and Shattering Myths – Construction Archaeology
- The Domestic Architecture of Bury St Edmunds
- The nHouse – Modular Building
- The Overheating Time Bomb
- The Practical Application of Retrofitting Renewable Technologies
- The Retrofit Challenge and How Passivhaus could help
- The successful management of conservation works
- The United Nations Sustainable Development Goals
- Why What and How of Digital Construction Today
- World Leading Solutions Driving the Offsite Transformation
- The Role of Technology in Sustainability
- Nutrient Neutrality
- Utilisation of Geopolymer injection on Historical Buildings
- Sustainable Leadership in Construction

Commercial and Contractual Knowledge

- Alternative Dispute Resolution
- Australian Project Delivery & Contract Administration in the Covid-19 Era
- Avoiding or Resolving Disputes
- Behavioural Management in Construction Contracts
- Black Belt Negotiations
- Building Control Updates

- CDM 2015 Regulations - Four Years On
- CDM Regulations 2015 with Dr Khalid Bhutto
- CDM: Getting ahead of the curve
- CIOB Australia: Insurance impacts arising from the regulatory changes to the construction industry
- Compliance of the Wales Heritage Act 2016
- Construction Insurance
- Contract comparisons - Risk & Opportunities
- Contract Evolution - Where next for the standard form
- Coronavirus: Practical Steps under JCT and NEC
- Covid 19 - The Legal & Contractual Perspective
- Dealing with Coronavirus under NEC and JCT contracts
- Defects- Managing a problem that can emerge without a warning
- DfMA and the rise of the MMC Consultant
- Do you suffer from late payments?
- Essential Construction Management: Dispute Resolution and Avoidance
- Essential Construction Management: Managing Commercial Risk
- Essential Construction Management: Procurement For Construction
- GDPR in the Construction Industry
- How Brexit Affects your business: GDPR data commercial law and contracts with EU organisations
- How to avoid and resolve disputes under NEC4 contracts
- Introduction to Construction Law Parts one and two
- Irish Policy and public affairs in construction
- JCT D&B - Understanding the Risk
- Legal Updates - From a Scottish Perspective
- Letters of intent – what's the risk?
- NEC Timescales and Failure to Comply
- NEC4
- NEC4: The Latest Contractual Frontier
- Not using Standard Form Contracts? Key protections and considerations
- Party Wall-Neighbourly Considerations for Construction Professionals

- Post Lock-Down - The Impact of COVID-19 on Construction Contracts - From an Irish perspective
- Procurement For Construction Projects: Definitions, UK regulations, and challenging decisions
- Procurement in the Construction Industry
- Procurement Routes in Construction
- R&D Tax Credits
- Records, Disputes and How Tech can help Construction Projects
- The Basics of Tendering: What to look for
- The Impact of Covid 19 on Claims: Managing Risk in A New World
- The meaning of Compensation events under NEC4 contract
- The VAT Reverse Charge & IR35 Changes and how they impact the construction sector
- Top 10 Ways to Avoid Adjudication
- TUPE Considerations and Tactics When Changing a Service Provider
- World Economic League Table with forecasts for 193 countries from 2019 - 2033
- JCT Design and Build: 5 Key Issues
- Collaborative Contracting in the Post-COVID Era
- Construction Law Update-Scottish

Cost

Our pricing structure is tiered and split into 4 individual brackets dependent on the benefits you wish to take up:

1. £6,250 – Mid-sized clients, contractors and suppliers with under £50 million turnover. Access to whole CPD portal for 12 months for all employees
2. £8,500 - Clients, contractors and suppliers with over £50 million turnover).

Contact

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